



# Saint Francis Xavier's

## Code of Conduct – *Working Together*

This **Code of Conduct** applies to all parents, volunteers and visitors who interact with St Francis Xavier Catholic Primary School in the Archdiocese of Brisbane.



### “Teach Me Your Ways O Lord” (Psalm 86)

#### OUR GOSPEL VALUES:

We are called to emulate Jesus' call to love God and to love each other. We look to the values taught to us in scripture and the Christian tradition to guide us including: **Love** [1 John 4:7-19]; **Promoting Life in Abundance** (John 10:10); **Inclusion** (Luke 19:1-10); **Reconciliation** (Luke 15:11-32); **Compassion** (Luke 10:30-37); **Justice** (Matthew 25:31-46); **Community** (John 15); **Hope** (Luke 24:13-35).

At St Francis Xavier we believe in living out these Gospel values to develop the following:

- An inclusive approach including a non-judgemental and welcoming attitude towards all people
- An ability to understand the situation of others
- A co-operative attitude in working with others
- Open, positive and honest communication
- The ability to work respectfully with other people
- Trusting relationships
- Responsible actions.

## **STUDENTS:**

### **I have a right to. . .**

- Be valued and treated with care, respect, fairness and dignity through work and play.
- Feel safe, keep myself safe and learn in a stimulating and supportive environment; and
- Be provided with a learning environment within an appropriate curriculum.

### **Therefore, it is my responsibility to. . .**

- Respect and value others, their opinions, possessions, and school property.
- Act safely and keep others safe, including during the use of on-line communications and social media, and actively participate in all,
- learning and teaching opportunities; and
- Follow all school expectations and accept consequences for inappropriate behaviour.

## **PARENTS:**

### **I have a right to. . .**

- Be valued and treated with respect and dignity while feeling safe.
- Show an interest in the schooling and developmental progress of my child/ren; and
- Be part of an open and respectful dialogue between myself, my child/ren's teacher/s and other parents.

### **Therefore, it is my responsibility to. . .**

- Respect and value others with the same respect and dignity, including during the use of on-line communications and social media.
- Work in partnership with the school to achieve the best possible outcomes for my child/ren.
- Support school staff in maintaining a safe and respectful learning environment for all students.
- Positively support class/school behaviour expectations and use appropriate grievance procedures.
- Follow all school expectations and accept consequences for inappropriate behaviour.
- Initiate sustained, constructive communication and relationships with school staff regarding my child/ren's learning wellbeing and behaviour; and
- Support and respect the name and reputation of the school including during the use of on-line communications and social media, and not act in a way which may bring the school's name and reputation into disrepute.

### **All adults on the school grounds are expected to. . .**

- Support the Catholic ethos of the school and the Gospel values espoused; and
- Conduct themselves in a lawful, ethical, safe, and responsible manner that recognises and respects the rights of others.

The School Principal will deal with any breaches of this Code of Conduct in the first instance, which may include contacting the appropriate authorities if necessary. Should you have any questions with regard to any of the above you should contact the School Principal on (07) 5537 2633. All School Staff are to comply with the Brisbane Catholic Education Staff Code of Conduct, which can be found

[Brisbane Catholic Education Policies](#)